

## ABSTRACT

The establishment of the court for industrial relation should be done under a separate act not necessarily interpolated into other acts as required by the constitution of 1945 of the republic of Indonesian, particularly chapter 24 under section A No 5 which state that the establishment of a court should be based on a separate act. Because the court for industrial relation is as specific court it should be specific way, but in as matter of fact the court for industrial relation is interpolated into the act No 2 of 2004 concerning the settlement of cases for industrial relation.

The absolute competence of the court for industrial relation is limited only to the examining, judging and deciding cases of industrial relation, however the state court also examines, judges and decider cases in industrial relation so that there is an overlap between the two justice institutions. The establishment of the court for industrial relation is both in the provincial cities and in the densely populated cities serving as industrial central.

To future, what is called specific court should be established under a separate act so that no overlap accuse with other justice institution.

Keywords: Establishment, specific court, absolute authority.